

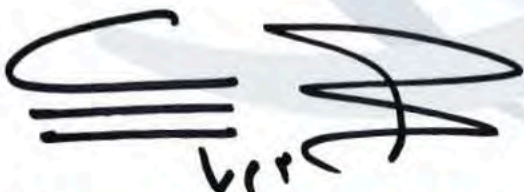
Quality, Health, Safety & Environment Policy Statement

Sawaeed Investment L.L.C is committed to providing a safe and healthy working environment for all of its employees, visitors, and other stakeholders, directly or indirectly related to the delivery of our quality Facilities Management & Labour Accommodation Management Services. We are focused on securing total customer satisfaction with innovative technology and organizational excellence in a sustainable and environmental friendly manner.

Sawaeed has developed and adopted an Integrated Management System (IMS) approach to the Quality, Health, Safety and Environment (QHSE) management that is fully compliant with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 international standards requirements, including all applicable international and local regulations and legislations requirements.

Sawaeed will constantly endeavor to achieve its strategic objectives through the following practices:

- Effectively implement the Quality, Health, Safety & Environment management systems aims and objective constantly review the set objectives, provide resources and improve on its performance.
- Implement effective Management Systems to meet & exceed the needs and expectations of the customer to enhance their satisfaction.
- Complying with all applicable legal and other requirements concerning all aspects of Quality, Health, Safety, and Environment.
- Providing a safe and healthy working environment by eliminating hazards and reducing risks to prevent work-related injuries and ill-health to employees including clients, partners, subcontractors, and visitors.
- Inculcate Quality, Health, Safety and Environment Awareness among all employees, subcontractors, and stakeholders through participative culture and periodic reviews.
- Ensuring consultation and participation of employees and/or their representatives on Quality, Health, Safety, and Environment matters
- Protection of the environment, including prevention of pollution, through efficient integrated waste, energy, and water management wherever possible and practical the using eco-friendly Products, techniques and effective work practices
- Continually improve the Quality, Health & Safety and Environment management system.
- Implement effective communication among various levels of the organization, with contractors & visitors and relevant interested parties.



Hamad Saleh Ballaith
Chief Executive Officer
1st Jul' 2020